

News Release

CLA Global TS Awarded Silver for Work-Life Harmony Strategy at the 2025 Employee Experience Awards



CLA Global TS representatives received the Silver Award for Work-Life Harmony at 2025 Employee Experience Awards held on 16 May 2025, at The Ritz-Carlton, Millenia Singapore. [Photo Credit Employee Experience Awards]

Singapore, 22 May 2025 – CLA Global TS is proud to announce its achievement of the **Silver Award for Work-Life Harmony Strategy** at the **2025 Employee Experience Awards**, standing out among nine finalists. The Award Presentation Ceremony and Gala Dinner, held on 16 May 2025 at The Ritz-Carlton, Millenia Singapore, was attended by winners and finalists of this year's [47 award categories](#), structured around four key pillars: **Leadership, Learning, Engagement, and Talent Acquisition**.

Within the Engagement category, the **Work-Life Harmony Strategy award** recognises organisations that foster a workplace environment where employees can achieve a healthy balance between work and personal life. It highlights companies that offer flexibility, along with holistic benefits and programmes, to support employees in managing both career and home responsibilities — ultimately enhancing productivity and reducing turnover. 2025 Employee Experience Awards is organised by [Human Resources Online](#), a publication of Lighthouse Independent Media.

Mr. Henry Tan, Group CEO & Chief Innovation Officer at CLA Global TS said: “We are deeply honoured to be recognised for our commitment to championing employee well-being, growth, and development. At **CLA Global TS**, our corporate purpose has always been to **create winning opportunities for our People, our Clients, and our Communities** — with our People at the heart of everything we do. We are proud that our continued efforts in fostering a positive and empowering workplace culture have been acknowledged. A big thank you to our dedicated **People & Culture team**, as well as the leaders and managers across the firm who consistently uphold and embody our purpose in how they engage with our People. As a firm, we remain committed to supporting our people in thriving both professionally and personally.”

Guided by its vision to be ‘**The Growth Strategist for Asia**’, **CLA Global TS**’ mission drives how the organisation engages both talents and clients:



Specifically, on the talent front, **CLA Global TS** human resource team — known as the **People & Culture Team** — embodies this vision. The team works on cultivating a **CLA Global TS** culture that adds value to our People through **Employee Engagement, Collaborative Working Spaces, and Team Bonding Activities**.



The CLA Global TS team regularly participates in bonding activities that promote open communication and teamwork.



Beyond technical training, CLA Global TS also sponsors leadership and image workshops to support personal growth and development.

From development opportunities like sponsored professional training and career progression, to a rewards and recognition programme that includes flexible work arrangements, study and exam leave, as well as family care leave, **CLA Global TS** actively engages with its people on multiple fronts. People’s experiences are also enhanced through firm-wide and departmental activities that promote teamwork and open communication.



Wellness & Employee Engagement Activities are planned throughout the year to enhance employee’s experience.



CLA Global TS designates one day each year as the firm's Corporate Social Responsibility (CSR) Day, participating in the Boys' Brigade Share-A-Gift (BBSG) Project to distribute hampers to beneficiaries.

As an independent member of **CLA Global Limited (CLA Global)**—a leading international network of independent accounting and advisory firms serving fast-growing, innovative, and cross-border middle-market businesses—**CLA Global TS** provides global mobility opportunities through secondments to member firms around the world. This year, two managers from **CLA Global TS** are seconded to **CliftonLarsonAllen's** Minneapolis office, where they will gain professional development, forge new friendships, and enjoy unique, once-in-a-lifetime experiences.



CLA Global TS Managers are the first secondees to the CliftonLarsonAllen in the U.S. as part of the innovative Mobility Abroad Program.

“At **CLA Global TS**, our workplace and talent strategy goes beyond monetary rewards, focusing on culture, adaptability, and a growth mindset to retain and empower talent. In 2019, we began our transformation—moving to a modern, hot-desking office and adopting a fully digital, paperless operation. We champion agile mindsets, continuous learning, and upskilling to foster innovation and adaptability. Technology remains a key enabler, streamlining workflows and addressing operational challenges. We remain committed to investing in both people and digital solutions to build a resilient, future-ready organisation,” added **Mr. Henry Tan**.



The people of CLA Global TS came together at the Annual Dinner & Dance 2024, themed 'Enchanted Garden' to celebrate the year's achievements and enjoy a night of fun and connection.



CLA Global TS
The Growth Strategist For Asia

About CLA Global TS:

Established in 1993, **CLA Global TS** is a trusted public accounting firm and Asia-focused business advisor. Over the past three decades, **CLA Global TS** has built its niche expertise as an IPO consultant with numerous successful listings in regional markets, expanded its service offerings to better serve clients, and enhanced its capabilities through global connections. Today, **CLA Global TS** has a team of 320 professionals led by experienced leaders with over 30 years of expertise in Assurance & IPO, Tax, Risk Advisory, Valuation, Insolvency & Restructuring, Sustainability & Climate Change Advisory, and more, operating from locations in Singapore, China, and Malaysia.

CLA Global TS is an independent network member of **CLA Global Limited (CLA Global)**, a prominent global organisation comprising independent accounting and advisory firms focused on fast-growing, innovative, middle-market cross-border businesses. **CLA Global TS** represents **CLA Global** in Singapore, Southeast Asia, and China, serving as **CLA Global's** leading firm in Asia.

For more information, visit www.cla-ts.com.

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