

## News Release

# CLA Global TS Receives Recognition for its Progressive Employment Practices



*CLA Global TS representatives (L-R), Ms Loh Hui Nee, Director, Assurance and People & Culture, and Associate Director, People & Culture, Ms Ginny Then, at the Total Defence Award (TDA) 2023 dinner on 20 November 2023 to receive the National Service (NS) Advocate Award for SMEs.*

**Singapore, 28 December 2023** – CLA Global TS is proud to announce its recent employment practice achievements by receiving the **Total Defence Award (TDA) 2023 – NS Advocate Award for SMEs** and emerging as a Finalist for the **Tripartite Alliance Award (TAA) 2023 – Work-Life Excellence by TAFEP**.

Through the firm’s consistent efforts to enhance its talent management efforts, **CLA Global TS** is well on its way to creating winning opportunities for its People. To receive recognition on the firm’s progressive employment practices, it highlights the firm’s willingness to go the extra mile for its People and a testament of **CLA Global TS** to be considered as a preferred employer of choice.

## Total Defence Award 2023 – NS Advocate Award for SMEs

On 20 November 2023, **CLA Global TS** representatives attended the **Total Defence Awards (TDA)** dinner held at Raffles City Convention Centre, where they received the **National Service (NS) Advocate Award for SMEs**. Organised by the Ministry of Defence and Ministry of Home Affairs, TDA is the highest national accolade that recognises exemplary support for NS by stakeholders, including individuals, SME, larger companies, and organisations. **CLA Global TS** is proud to have received the award and strives to continue its exemplary support to total defence and NS.



## Tripartite Alliance Award 2023 – Work-Life Excellence by TAFEP

Tripartite Alliance Award (TAA) 2023's Work-Life Excellence category seeks to recognise organisations' efforts in implementing work-life strategies that effectively maximise employee performance while supporting employees on managing their responsibilities and aspirations outside of work. With **CLA Global TS's** current employment practices and corporate culture, it has shown that the firm embraces work-life harmony as part of its talent strategy and reap benefits such as employee engagements, improved retention rates as well as employee productivity, thus allowing the firm to be awarded finalists in the category.

**CLA Global TS** Group CEO & Chief Innovation Officer, **Mr. Henry Tan**, said "We are honoured to receive these recognitions and credits go to our People & Culture team for their constant efforts in enhancing our talent management efforts. To maintain a sustainable workforce, talent management has become equally or even more important than managing the business. Attracting and retaining talents will always be a challenge, especially in the Accounting and Finance industry. At **CLA Global TS**, we invest in creating a corporate culture that meets the changing needs of our talents. We build a workplace that offers regular employee engagements, work-life balance, and fair employment practices. We will continue to do so and more as we have seen how it improves our People's employment experience with the firm, which contributes to improved retention rates and employee productivity."



### **About CLA Global TS**

Founded in 1993, CLA Global TS, is an award-winning Asia-Centred Business Advisor. An independent member firm of CLA Global Network, CLA Global TS provides a full spectrum of professional services including, but not limited to Assurance & IPO Reporting, Tax, Risk Advisory, Valuation, Insolvency & Restructuring, Sustainability & Climate Change Advisory and more.

For more information, visit [CLA-TS.com](http://CLA-TS.com).

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